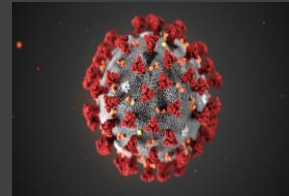




H.O.M.E.S.

A Charitable Organization

2020 THE ECONOMIC IMPACT OF COVID-19



LINDA TAYLOR
CEO



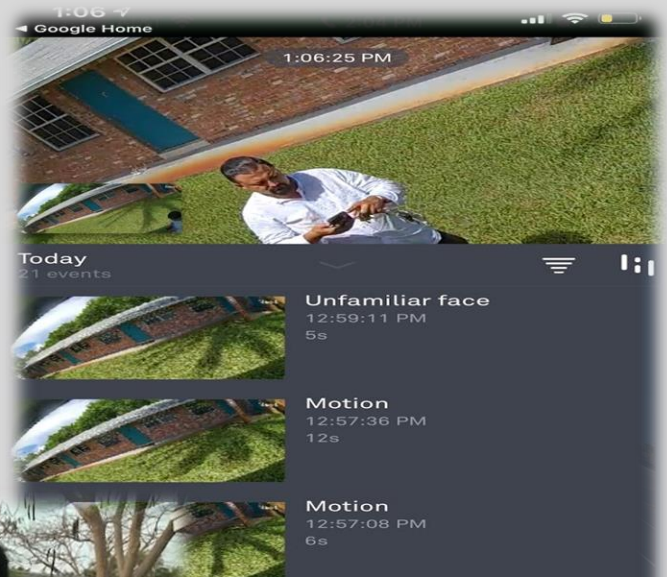
Affordable Housing New
Construction
&
Rehab
Completed in June 2020





YOUTH SELF-SUFFICIENCY PROGRAM

21 Bedrooms Rented to Youth
Aged-Out of Foster & Relative Care at \$300
- Shared 2 Bedroom Unit
\$400 - 1 Bedroom Unit





Employability Skills ZOOM
8/21/2020

5:30p.m.

Special guest:
Ms. Deborah Richelieu
Please dress in your best
interview attire

Zoom ID: 863 2260 1408
Passcode: 640104

SPONSORED BY HOMES INC.

The Landscape of Program Implementation and Fundraising has changed!

19 Interns Placed With Local Employers Paid \$10 per hour/20 hours weekly/14 weeks.

From In Person Fundraising Events to exploring Virtual Ways to earn unrestricted income.



© 2019 R Todd Schwing

What are some of your strengths?

Go to www.menti.com and use the code 12 10 01 6



Office Etiquette

- Answer emails in timely manner
- Within 8 - 12 hours
- Do not use caps or **RED**, it's similar to yelling
- Do not use slang or street language
- Emails are not text messages
- Make sure your wireless connection is strong
- If video is required, be dress professionally
- Prepare a neat and quiet space to work
- Invest in headphones



H.O.M.E.S. HALLOWEEN SPOOKTACULAR

ONLINE EVENT
FRIDAY, OCTOBER 30TH 2020
7PM - 8PM

YOU MASKED FOR IT!

PUMPKIN DECORATING CONTEST

WITCHES BREW cocktail

HAVE THE MASK LAUGH!

COSTUME CONTEST

MASK BUT NOT LEAST!

TRIBUTE TO THE GREATEST HALLOWEEN MOVIES

A VIRTUAL FUN DRAISING EVENT!

WWW.HOMESFL.ORG
FOR MORE INFO EMAIL: MWARHAFTIG@HOMESFL.ORG

OCT 7, 2020

ST. JOHN'S HOUSING PARTNERSHIP



WHO ARE WE RESPONSIBLE TO?

- Employees

- 25 Employees

Homeowners

150 homes/year

- Funders

- Government
- Private
- Community
- Volunteers

Rental Property- Tenants

60 Scattered Site

2 Senior Apts. - 100
units

WHAT DO WE HAVE CONTROL OVER?

AREAS OF CONCERN

Our Office Areas

- 1- Control who enters, how and when
 - Employees
 - Clients/Delivery
- 2- Drop off paperwork
- 3- Remote paperwork submission

Our Job Sites- Private Residences

- Ask the occupants- do they have contact with anyone has been exposed?
- Confirm how we will work safely
- Confirm that we will control subcontractors when they arrive

CONSTRUCTION INFORMATION SOURCES

- National Assn of Certified Home Inspectors -NACHI

https://education.nachi.org/show.php?course_id=276

- National Assn of Home Builders

https://www.nahb.org/Advocacy/Industry-Issues/Emergency-Preparedness-and-Response/Coronavirus-Preparedness/Protect-Your-Business/Construction-Jobsite-Safety-Recommendations?_ga=2.1567288.868408902.1585832015-1569131982.1579143526

HOME REPAIR-REMODELING

- Homeowners

- Assure them of our efforts to work safely
- Explain how certain repairs will be done
- Explain that work will take longer with social distancing
- Ask them to participate in safe practices- Have they had contact with anyone who tested positive?

- Contractor

- Daily temp testing- everyone on site
- Define work distancing
- One trade at a time
- Daily cleanup before and after
- Limit daily trips off site
- Stagger breaks

PREVENTION

Provide Supplies

- Disinfectant/Wipes
- Disposable Gloves
- Face masks- anything
- Safety Glasses
- Trash Removal

Activities

- Daily Thermometer test
- Limit workers per site
- Stagger lunch/breaks
- Don't share tools
- Reduce trips off site

GOVERNMENT INFORMATION SOURCES

CDC for Employers

<https://www.cdc.gov/coronavirus/2019-ncov/community/guidance-business-response.html>

OSHA Covid 19 Flyer

<https://www.osha.gov/Publications/OSHA4000.pdf>

PRESENTER: BILL LAZAR

St. Johns Housing Partnership, Inc.

PO Box 1086

St. Augustine, FL 32085

Office: (904) 824-0902

Email: blazar@sjhp.org

CENTRAL FLORIDA COMMUNITY ACTION AGENCY, INC.

CHARLES HARRIS, CEO



WHO WE ARE:

Sole source provider of federal funds for Alachua, Levy and Marion counties

- Community Service Block Grant (CSBG) – Raising and Improving Self-Sufficiency Expectations (RISE)
- Low Income Home Energy Assistance Program (LIHEAP)
- Weatherization Assistance Program (WAP)

Non- Federal initiatives

- WAP/Aging in Place leveraging initiative
- Youth Financial Literacy initiative
- Affordable Housing initiative

CLIENT PROFILE

- Low income individuals and families at 200 percent of U.S. poverty guidelines
- Priority clients are elderly, disabled and households with children under 5
- Reliable transportation is a factor
- Reliable internet access for clients in rural areas

COVID - 19

- March 24, 2020 - Alachua County/ City of Gainesville issues stay at home order for at least two weeks: all businesses closed to contain virus outbreak/ CFCAA shut down.
- March 2020 - DEO approves use of electronic signatures
- April 2020 – DEO mandates all agencies move to an online application process (CFCAA provides alternatives for elderly, disabled and clients without internet access)
- April 2020 - CFCAA approves a Telework Policy that allows staff to work from home

OUTCOMES

- Staff able to assist more clients
- Staff productivity reaches historic levels
- Client satisfaction surveys trend positively
- Telework policy with flexible in office hours (masks, daily cleanings, social distancing) helps protect staff and clients
- Serious consideration of maintaining Telework/Flex office schedules upon return to normal

CENTRAL FLORIDA COMMUNITY ACTION AGENCY, INC.

WWW.CFCAA.ORG

